



# Lisle Interaction

SUMMER ISSUE • 1999

## *Students Brought Together in Exchange with Turkey*

by Judy Brown

Lisle was started in its early days because Uncle Si and Aunt Edna cared to give international students a closer view of U.S. culture. The Turkish Exchange Program had much the same purpose. From July 3-24, 1999 it brought six Turkish high school students and two adult Turks from Turkey to Jack and Judy Brown's home on Bainbridge Island in Washington state to join four North American high school students. But it turned out to give the Turks an angle they hadn't expected.

Leyla Welkin and I, in our planning, had arranged for the students to have a number of contacts with the Native American people in the area. The Turks and North Americans together worked with Indians for a day to help restore a salmon stream, and a day in shellfish restoration. We spent another day helping restore a wetlands that is important to salmon spawning. We also explored with his guidance a tribal elder's activities carving canoes and restoring basketweaving. The Turks in the Seattle area, also became interested and helped us set up a program for their fellow nationals. But the real legacy of the unit's activities in the lives of its participants will probably be the encouragement these students of both nationalities had to be self-reflective when they venture out of the lives they're used to.

The Turkish students had not expected to live together in a group. They must have anticipated spending almost the entire three weeks in homestays, instead of the one week we arranged for them to be with families. The first group meetings in which they were asked questions like "What surprised you

*(see "Turkey Exchange" on page 4)*



*Feeling a sense of accomplishment, Nesriu, Nugcin, Ozlem, Leyla, Ali Kemal and John ham it up after helping to clear blackberry brambles from a wetlands for a stream enhancement program.*

### IN THIS ISSUE

Turkish Student Exchange .....	1	Internet Feature Article .....	9
President's Message .....	2	Lisle Finances .....	9
Concensus Decision-Making .....	2	1999 Program Notes .....	10
Executive Director's Report .....	3	Inner City Model Unit .....	11
Annual Meeting .....	4	Exploring the Amazon .....	11
Boston Board Meeting Notes .....	5	Lisle Network News .....	12
Exploring Boston's History .....	5	Lisle Statement of Purpose .....	12
Costa Rica 1999 .....	6	In Memoriams .....	12
India 1999 .....	7	Lisle Network News .....	13
India Building Project .....	7	Lisle Saints .....	13
Committee Reports .....	8	From Your Desktop Publisher .....	14

# President's Message

Growth and change can be difficult — I assume that this is not news to anyone. The Board is currently struggling with different philosophies regarding Lisle's role and responsibilities and I encourage all alumni to respond to this letter via e-mail (dragnfly@io.com) or telephone call (1/800-477-1538) to me offer your feedback. Better yet, please attend the Annual Meeting in October to be part of the discussion.

**Potential Goal:** Growth to ten programs per year — some programs repeating every year with ongoing relationships to communities in other countries and some programs geared around new leaders with new ideas and contacts.

**Discussion:** Getting larger requires becoming more business oriented. Efficiency calls for more staffing and, therefore, the need to increase program costs to pay for more staffing. To successfully run ten programs at twelve participants each calls for heavy recruiting of at least 1,200 people as we contact about 10 people for each person who signs up for a program. This may reduce the personal touch that Lisle is so known for. Leaders will need to be trained and step up into programs that are not their initial ideas. Current leaders may potentially lose the drive for the programs that they have when they create them from step one through completion. Rules will have to be set out to protect Lisle from potential liability lawsuits; but breaking rules, being innovative and creative have always been Lisle trademarks. You can see, from these brief comments, why the Board is embroiled in much discussion.

**Potential Goal:** Continue to seek diversity regarding age, race, culture and economic status of participants by keeping prices low.

**Discussion:** This can be handled through scholarships, supplemented programming, ongoing fund raisers, or grant applications. There is wide disagreement among the Directors in this area. If any alumni would like to be brought up to date on the discussion, I have a long mailing reviewing some of the discussion that I would be glad to send to you.

**Potential Goal:** Increase the service element of our programs — either in country or with Quantum Leap Programs where we finance U.S. programs, and bring visitors from our sister-communities in Bali, Turkey, India, and Costa Rica to the United States for programs similar to the Turkey/Seattle Program.

**Discussion:** Is service Lisle's historical role? Where does the money come from? How does this impact the scholarship aspect of helping participants attend the international programs? Lisle has been requested to significantly involve itself with a wonderful Health Center project with the community we visit in India but it will take a long term labor and cost investment. All of this is on the schedule for discussion in October.

Let me hear from you — Alumni input is critical in these areas! 🌐



*Barbara Bratton, President*

Barb Bratton

## *Consensus Decision-Making at the May Board Meeting*

*by Barbara Bratton*

I felt liberated by an excellent workshop given by Zann and Leyla on consensus decision making. They started by saying "I bet you all think that consensus means we talk until we're exhausted and then we get 100% agreement because we're so anxious to end the discussion."

Well, duh, that's exactly what I thought about consensus. NOT SO! There are rules of order, and levels of authority and all sorts of neat things. Now I feel much more "presidential" in my ability to set time limits on discussion, refer to committee, stick to an agenda, etc. So, thank you, thank you, Zann & Leyla. 🌐



# *Executive Director's Report*



***Dr. Mark B. Kinney***  
***Executive Director***

**T**ime really does fly by, doesn't it. All those good intentions to attend a Lisle Program in 1999 are gone, except for the special Millennium program in India at Christmas. We sent off our last summer group at the end of July, making a total of three very good groups so far for 1999 — Costa Rica, India, and Bali. Reports back from the leaders indicate that all the programs went really well.

Once again this summer we have one Americorp alumni taking college credit through the University of Toledo. Currently we are gearing up to print Lisle brochures through the University of Toledo for dissemination during September to colleges and universities throughout the U.S. and the world. We will also be posting this information on our homepage at [www.lisle.utoledo.edu](http://www.lisle.utoledo.edu).

I continue to work with a Chinese graduate student to make revisions to the Lisle homepage. Behind the scenes this revision does away with the frames structure which will make the homepage more accessible to more people with less capable systems, even while looking like it is a frames-based web page. The homepage, of course, is always a work in progress.

A special thank you is due to all of our leaders. Kristin Currin ably lead this year's program to Costa Rica with superb support from John Kachuba and Liisa Korpela. Sharada Nayak led the India program with assistance from Vicki Martin. And Zann and Craig Jacobson led the Bali program with co-leadership from Wayan Mastriana.

The exciting news from the University of Toledo Carlson Library is that they have accepted the archiving of the Lisle historic files. Plans are for them to continue organizing the materials. I will be submitting more materials during the next several months. In addition Bud Baldwin reports that there are several more file drawers of materials which will be shipped from Uncle Si's townhouse in D.C. as they clean it up to sell it. The Lisle historical material totals about 18 linear feet and is considered an active collection. Issues about liability, public access to medical forms, destruction of certain material and Lisle's desire to have first option of targeted materials, and including his involvement with the archives in his job title, will all be discussed further and decisions made by the Board.

I am retiring from my full time position at the University of Toledo, effective January 2000. This decision should free some additional time for me to spend on Lisle, and will open up the possibility for me to lead units once again, and to plan new programs and ventures for Lisle. On the other hand, there are some connections with UT which will be hard to keep alive once I retire, so we will have to develop alternative ways of producing brochures, etc. Nancy is very supportive of this move at this time. She wants to continue to teach for 6-8 more years in the Ann Arbor area, so perhaps we will move closer to her work after I retire.

We have taken some steps toward retirement, including buying vacation/retirement property in northern MI and making plans to move our sailboat to that location and to store it there starting this winter. We are currently beginning planning for building a home/camp on the new property; and doing a job search for a part time position in international/intercultural education in the southern Michigan area. 🌐

Mark Kinney



*Ali Kemal, Kenan, Sean, Evau and Nurcin at Neah Bay setting up camp on theMakah*



*(Turkey Exchange, from page 1)*

about the U.S. or this group?" they seemed to falter, being unused to that kind of thinking. Those of us adults working with the group saw great changes in the capacity to think reflectively within the group. Teen-agers in any culture are not eager to explore issues and cultures outside themselves, but to see them grow in their appreciation of the group and their self-awareness as well as their ability to use English (which was the stated purpose of their school in sending them) was exciting for everyone who was connected with this Lisle program. The group, adults and teen-agers alike, all became fond of each other, and the collective memories they created during their time together.

I want to add a more personal note. Leyla had suggested that I would co-lead this program with her, and I did help setting up and participating in the work and the contacts. But when it came to leading the group's discussions, Jack and I took a back seat and enjoyed watching our daughter lead the group into the great strides it made in being reflective.

*Editor's Note: Update since the earthquake: all our Turkish program people live a long way from the epicenter of the quake, but of course are mourning with their country. Filiz, our Lisle leader-in-training, arrived back in Istanbul from Seattle just a few hours after the earthquake had shaken the city; she stayed in Istanbul two days to help with rescue efforts, according to a friend of hers whom she asked to e-mail us. It was a devastating experience for her. We hope that she, and the thousands of*

*others affected by this disaster, will find ways to find healing. 🌐*



*Nurcin, Filiz, and Leyla cutting blackberries during the wetlands restoration.*

## *Upcoming Annual Meeting October 8-10, Loveland, Ohio*

*by John Kachuba*

This year's Annual Meeting, October 8-10, will be held at the Grailville Educational and Conference Center in Loveland, Ohio. The Center is beautifully situated on 300 acres of rolling meadows, shady woodlands, lovely ponds, and organic gardens; part of the acreage is still a working farm. A wonderful labyrinth is cut into one of the meadows and will be usable in October.

Grailville was founded in 1944 and is owned by The Grail, an international lay women's community established in 1921. Rooted in Christianity, The Grail now embraces faiths of all traditions. It offers women of various backgrounds and social situations an opportunity to develop their talents, nurture their faith, and respond to the needs of the world for justice and love.

Grailville features special events and programs relating to spiritual deepening, economic justice for women, environmental concerns, and the arts (the Oratory at Grailville was designed by the internationally-famous liturgical artist, William Schickel).

The physical space at Grailville is excellent. Guests are housed in comfortable dormitories. Meals are served in the expansive dining hall and vegetarian options are always available. Grailville has a library that guests may use as well as a book/gift shop. Walking trails lace the property.

Loveland is located just northeast of Cincinnati (about 30 minutes from downtown Cincinnati by car). Loveland is about 45 minutes by car from the Greater Cincinnati International Airport (actually located in Kentucky, just to confuse first-time visitors).

*(See "Loveland" on page. 9)*



# *Boston Board Meeting Notes*

by Barbara Bratton

The May Board Meeting was in Boston. Announcements of business transacted is as follows:

We have had major changes in our homepage at [www.lisle.utoledo.edu](http://www.lisle.utoledo.edu) thanks to the professional efforts of Quang Gin with follow up and input from Mark Kinney, Phyllis Becker and Mark Finley in Phoenix. The volume of traffic to the homepage is increasing.

Mark Kinney has negotiated an outstanding arrangement with the University of Toledo Library to archive, and eventually organize, all historical materials since the Baldwin's early work. A contract was approved by the Board.

Board Development Report. There is ongoing work taking place regarding evaluation of board functions the role relationships of President and Executive Director. Robin Kwizera and Helen St. John have been invited to join the Board pending approval at the Annual Meeting in October. Board Training in "Working by Consensus" was given by Zann Jacobson and Leyla Welkin. Earl Downing advised that he would not be continuing with the Board after the expiration of this three year term this October.

Earnest Smith, the Marion Wright Edelman Scholarship recipient this year, spoke about his experience in Costa Rica. "It's the people in the group who count...that was the most important thing to me."

A discussion of the Summer US-Turkish program: Leyla requested \$2500 from the Board to help defray the costs of this program. It was felt that this program could be replicated in future years in various other US cities and fit the parameters set forth by the Quantum Leap goal of new programming ideas. The consensus of the group was to take \$2500 from the Quantum Leap fund to help defray the costs of this program. We are also allocating \$1200 for leader transportation from Turkey to Seattle.

Publicity Committee Report: Dianne will work on one more Interaction prior to October. The committee is interested in beefing up local media coverage of Lisle programs. John has cover story regarding the Costa Rica trip coming out in the major Cincinnati paper, and he will work on coverage for other newspapers after this year's programs.

Raising Scholarship Funds and allocation of these monies was referred to a task force with more discussion to be held in October.

There was considerable discussion about what role service should play in Lisle units. Currently, the role of service differs from country to country. It was suggested that this discussion is a mirror image of scholarship discussion so there will be more discussion via email with more work by the Board in October.

Training for potential leaders will take place during the October meeting. Ken and Della Cowing have agreed to be the primary trainers but lots of work needs to be done prior to October. Mark, Barbara, and Dianne will be on the committee. Leyla and Marty volunteered to be part of the training. There was a lot of discussion re: Should it be held annually? Should it be tied to need? Is it worth what it costs? How do we use these leaders once they are trained? The discussion will continue.

No one on the Board is willing to pick up Chris Coons' job of setting Board Meeting schedules and places two years in advance. Various volunteers are working on projected meeting dates. 🌐

## *Exploring Boston's History during the May Board Meeting*

by Phyllis Beck

Saturday afternoon was time to explore Boston before meeting for dinner. Most of us walked the two blocks to the trolley station to catch the trolley that turns into a subway car. Because the trolley station was installing handicapped ramps, buses had replaced trolleys and we were herded onto buses that took us halfway into the city. There we changed onto trolleys to complete our longer-than-usual ride into Boston.

We left the subway at Park Square, on the edge of Boston Common. Boston provided a perfect spring day, sunny and warm.

The group split up into smaller crews to visit some of the sights. These included the gold-domed statehouse; the Granary Burying Ground where Paul Revere, John Hancock, Samuel Adams, and other patriots are interred; the Old Corner Bookstore, gathering place of philosophers and poets; the Old South Meeting House where anti-British protests were planned; the Old State House and New State House; Faneuil Hall, where the revolutionaries met, and John Kennedy gave his televised eve-of-election address, standing alone in the silent hall.

I remember best a lovely 18<sup>th</sup> century garden next to the Old North Church. Seeing familiar flowers growing that were popular 200 years ago gave me a pleasing sense of continuity.

About 6pm we met for dinner at Durgin Park, an old restaurant famous for its hearty New England fare (Indian pudding, baked beans, corned beef and cabbage, and a prime rib hanging over the edge of the plate). In deference to modern taste, they did offer a vegetarian meal, but all ate their fill! 🌐



# Costa Rica 1999

by John Kachuba

*This is excerpted from an article John wrote, which was published in the Cincinnati Enquirer*

**P***ura vida* — you hear that expression everywhere in Costa Rica. Loosely translated from Spanish, it means the “good life.” For Costa Ricans, the good life has much less to do with material wealth than it does with the natural wealth surrounding them. It’s no wonder Lislars have been heading south from the U.S. the last several years to lose themselves in the timeless beauty of Costa Rica.



*Kristin, Toña, Michelle, Edith, John, Fabio, Earnest, Liisa and Norma. Great group at CoopeSanJaun!*

In March, Kristin Currin, Liisa Korpela, and myself teamed up to lead a group of Lislars ranging in age from 17 to 80 to Costa Rica. The members of the group were Michelle Phillips, Earnest Smith (our Marion Wright Edelman scholarship winner), sisters Edith Ballard and Norma Stephens, and Toña Aquilar, who helped with interpretation.

The group was interested in experiencing *pura vida* and developing a sense of community with our Costa Rican friends. We would visit agricultural and ecological cooperatives in various parts of Costa Rica, living with and sharing the lives of our hosts.

We rendezvoused in San Jose, Costa Rica’s dull and polluted capitol city, and set up camp at Casa Ridgeway. We visited the Museo Nacional, a quaint little museum and the heavy-columned Teatro Nacional, an architectural hybrid of the Parthenon and the Paris Opera.

CoopeSanJuan is an agricultural cooperative of twelve families located on the Rio Tres Amigos, about 50 miles north of San Jose. On the way to CoopeSanJuan we detoured west to see Volcan Arenal and to bathe in the hot springs at La Fortuna.

Arenal, an active and noisy volcano, has become a major destination for many visitors to the country.

After soaking in the hot springs — ah, *pura vida* — and being entertained by the antics of a trio of toucans, we once again boarded the van and bumped over dirt roads to the Cooperative.

We learned about the various vegetables, grains, and medicinal plants grown there, the dairy farm, and the rain forest protection and reforestation project. We visited the students at the one-room schoolhouse and helped them work in their garden.

We had another lesson in *pura vida* when a handful of village men dropped by for an impromptu night of song. They joined in with the eight of us and a dozen or so French-Canadian students who were working on a nearby project, as we passed the guitar around.

We paid a visit to the craftsmen of Sarchi, who paint elaborate Moorish-style designs on traditional oxcarts. The carts can be purchased in all sizes, from a few inches to full-size — oxen not included.



*A craftsman in Sarchi paints the delicate designs on a chest lid in a style the area is known for. You should see this photo in color!*

The cooperative, located on the border of Corcovado, sits atop Cerro de Oro (Gold Hill), surrounded by the forest. It is committed to environmental study and offers hikes into Corcovado, bird-watching, and tours along the Rincon River.

After leaving CoopeUnioro, we drove to the decaying port city of Golfito, there to board two little boats for Dolphin Quest, a rustic, beachside preserve of 700 acres on Playa San Josecito. We took hikes into the forest, rode horse-back, swam and kayaked with dolphins.

We stopped at Longo Mai, a coffee-growing community that was originally set up as a camp for refugees from conflicts and natural disasters in El Salvador and Nicaragua. From Longo Mai we drove through the mountains, bound for San Jose and home. The light was fading, but in our minds the image of *pura vida* burned brightly. 🌐



## India 1999

by Sharada Nayak

A group of ten Lislors participated in the India unit this summer, a mix of Americans, Germans and Indians. A new Indian Lislor, Ashok Chauhan joined us halfway through the program. We hope he will help start a nucleus of a growing Indian Lisle community. Sharada was the leader, and Vicky Martin from Oregon was leader-in-training.



*Mr. Roi from Anandwan and our group, minus one, holding the first stone for the new building: the "Lisle House."*

The program started with the pre-monsoon heat in Delhi, but we soon left for the Himalayan hills of Tehri Garwahl, where we spent a week at the Shri Bhuvaneshwari Mahila Ashram. This Ashram works for the development of the region, through schemes of reforestation, watershed development, empowerment of village women and schools for village children. Our group participated in the activities of



*Carmel, Vicky, Elisabeth and Kornelia plant trees in the Himalayas with our Indian friends.*

SBMA and traveled to the Tehri dam under construction on one of the major tributaries of the Ganga.

A brief return to Delhi gave everyone an opportunity to visit some NGO's in the city and make a one-day trip to Agra to see the Taj Mahal. The next stage of the program took us by overnight train to the small town of Warora where Anandwan, a community of disabled people, founded by Baba Amte, noted Gandhian activist. It has become a self-sufficient community, engaging in various activities including agriculture, furniture making, cotton products, developing poor land into green fields that produced most of their needs. The visit was an inspiration to all of us. This has been a memorable program and we hope to repeat it next summer. 🌐



*Kornelia from Germany learns how to bake chappatis the traditional way.*

## Building Project Proposal in India

by Sharada Nayak

Anne-Rose Heck and I are exploring a collaboration with the intentional community of Anandwan (India), and which Lislors have been visiting in recent units, to create a Service Center building. Vikas Amte and his deputy have circulated a written proposal to the Lisle Board.

The vision is to construct a community building that would serve several functions, using water-cured concrete bricks and plastic waste. Lisle groups would help with sweat equity/donations, in stages.

The building would consist of several rooms: a cafeteria, ashroom to sell Anandwan products, and a small communications room with fax, xerox machine and telephone. It would serve local travelers as well as tourists. The total cost is estimated at about \$10,000 US.

Any Lislor moved to add strength to this proposed project should contact the Lisle office in Texas, or Sharada Nayak via e-mail at: [nayak1000@vsnl.com](mailto:nayak1000@vsnl.com). 🌐



# Committee Reports

---

## PROGRAM

The programs for 1999 are going well, as planned at the last committee meeting. The Costa Rica unit was completed in March. (See *Costa Rica* 1999 on page 6.) And, the Turkish-North American Cultural Exchange program was completed in late July. (Read about it on page 1.) Both of these units were reportedly very successful in the eyes of both the leaders and the participants.

As of publication, participants in the India unit and the Bali unit have returned home now. (Sharada Nayak has written a summary of the India trip on page 7. The Bali report is on page 10.) Both units were well-planned and completely filled.

Next year's future program possibilities include units in one of the inner cities of the US; rural Alaskan unit; a unit somewhere in South Africa. Each of these possibilities needs a volunteer advocate to work with the board and possible leaders to bring about such a unit.

It was decided to allocate \$2500 from the quantum Leap Fund to help defray costs of the Turkey Program. 🌐

---

## BOARD DEVELOPMENT

Robin Kwizera and Helen St. John are nominated for election to the board and will be attending the October meeting. Judy Morrow regrettably resigns her position from the board, as well as Craig and Zann Jacobrown, who have shared a single seat. Earl Downing will resign his position on the Board after his term expires this year. Role relationships, tasks, and recruitment of new committee members were discussed. Reviews of member performance are ongoing.

---

## FINANCE

Mark Kinney, Barb Holder and Barb Bratton put together a very interesting comparison of Lisle assets since 1993. (See *Lisle Finances* on page 9.)

The Financial statement showed \$4,572 in the Quantum Leap fund. Lisle is spending about half of this to support Leyla's new program idea being held in Seattle this summer where we are bringing out Turkey friends to the US for a Lisle unit. We are paying the airfare from Turkey of the leader and contributing \$2,500 to offset costs of the Turkish visitors in the US. They are staying in private homes and the young people in the US homes are also participating.

The determination of reinvesting \$44,000 of restricted endowment funds, which matured and are now holding in a money market was not finally decided. This will be decided on at the next committee meeting.

The 50 acres of land in upstate NY which was donated to Lisle many years ago came up for discussion once again during the May board meeting. At this point Lisle continues to pay taxes on it, but the land has been heavily logged and will not produce income again for some time.

We need help in deciding whether to sell, donate or abandon this land. If anyone out there is willing and able to propose a creative and appropriate solution to this dilemma, please contact the Lisle Financial office in TX. Maybe someone you know is interested in owning a piece of mountaintop land and using it as a Millennium get-away! 🌐

---

## PUBLICITY

The committee discussed ways in which Lisle programs could be better publi-

cized, in order to strengthen recruitment for them. Chairman John Kachuba said that he would launch a "trial" publicity campaign based on the experiences of the Costa Rica 1999 trip, which he co-led.

The campaign centers around writing articles about the trip and placing them in the local newspapers (hometown papers as well as larger metropolitan dailies) of each of the program participants. John already wrote a feature article about Costa Rica for the Cincinnati Enquirer's Travel magazine. (See *Costa Rica 1999* on page 6.)

Participants in Costa Rica 1999 can contact John with the names and addresses of papers in their region, in order to get some articles placed in them. If the campaign works, it could be extended to future programs.

The committee also discussed the status of *Interaction*. Dianne Brause has decided to remain as editor for the time being; send articles and news events to both her and our layout designer Elise Kimmons. (See pg. 15 for their email addresses.) Personal news about Lislers should be sent to Marty Tillman. 🌐

---

## LEADERSHIP TRAINING

Ken and Della Cowing will be the primary trainers at the October meeting. Mark Kinney, Barbara Bratton and Dianne Brause will be on the committee. Discussion about frequency of trainings, need for them, costs were among other things discussed.

Earl Downing would like to invite a representative from Global Volunteers to speak at the January meeting. Dianne suggested that perhaps one of the GV people could participate in our Leadership Training. 🌐





## Feature Article on the Internet

Marty Tillman reported that Lisle was featured in Arthur Frommer's daily e-mail travel newsletter this spring. It was entitled *Stop Being a Tourist and Start Becoming a "Global Citizen": Help Promote World Peace For Three Weeks on a Lisle Volunteer Program.*

The article mentioned that "...the goal of their programs is to maximize interaction between travelers and host cultures, promoting a fundamental appreciation of diversity." A brief history of Lisle was given.

It also covered details about the Bali, Costa Rica and Turkey Units in a very tantalizing way. General costs were outlined, and contact information was added at the end. A few quotes: "Growth and development of the group as a whole plays a key role in Lisle's programs...In addition to being intimate, the groups are also diverse...Lisle programs encourage community building, conflict resolution, cooperation and support."

*"This was fantastic PR for us, and a wonderful new avenue to reach the mainstream public!"* wrote Marty Tillman. He recommended that an excerpt from it be included in our new program literature and placed this on our web site, too. *"Kudos to whomever it was who brokered this for us!"*

*Editor's Note: I'll say! This is a fabulous example of positive publicity that reaches many people.* 🌐

*(Loveland, from page 4)*

Loveland (pop. 10,000) is located along the Little Miami River. A 50-mile bike/hike trail borders the river and runs through town. Less than 1 mile from Grailville, is the East Loveland Nature Preserve, a 22-acre parcel of land with walking trails, benches, and access to O'Bannon Creek; there is a possibility of Lislers doing a service project (building a bird blind) at the preserve with children from The Shalom Initiative, an organization that serves economically disadvantaged families. Also less than a mile from Grailville is the Maritain Gallery, an art gallery owned by William Schickel.

We will have the second Leadership Training Program concurrent with this meeting. It is hoped that we will attract as qualified and enthusiastic future Lisle leaders as we did last year. Also, pricing and budgeting of programs and the issue of scholarships are on the agenda for this meeting.

Your hosts for the meeting are John Kachuba and Mary Newman, Loveland residents and Grail members. Mary serves on Loveland's City Council while John chairs the local arts council. You can call them at (513) 683-5968 or e-mail them at [jkachuba@aol.com](mailto:jkachuba@aol.com) with any questions you may have about getting to the meeting, accommodations, etc. 🌐



### *Lisle Finances of Historical Scope and Interest*

*Compiled by Barbara Bratton and Mark Kinney*

The Board found it very interesting to review Lisle's financial situation since 1993. Thanks to an enormously successful endowment campaign, supportive membership, good management and a healthy stock market — we are doing very well.

Fiscal Yr.	Fixed Assets	Unrestr. Funds	Endow. (Office)	Restricted (Schlrships)	TOTALS
1992/93	\$0.	\$5,032	\$29,000.	\$1,244.	\$35,276.
1993/94	\$9,900.	\$8,264.	\$93,810.	\$21,677.	\$133,651.
1994/95	\$9,900.	\$12,258.	\$96,458.	\$16,652.	\$135,268.
1995/96	\$15,000.	\$26,738.	\$123,140.	\$26,222.	\$191,100.
1996/97	\$19,937.	\$5,243.	\$152,966.	\$31,655.	\$209,801.
1997/98	\$19,937.	\$22,449.	\$166,640.	\$29,769.	\$238,795.
1998/99	\$19,937.	\$41,272.	\$159,627.	**\$35,688.	\$256,524.

\*\*The Restricted Funds for Scholarships total breaks out this way: Quantum Leap: \$4,571; Bagoes Oka: \$5,880; Baldwin: \$14,323; MWEdelman: \$10,914.



# 1999 Program Notes

## BALI '99

We're just back from leading the Bali Program and still feeling the jet lag of living in a place halfway around the world. What a wonderful group we had and what amazing experiences!

Our home base for two weeks was the small village of Budakeling, home to talented Balinese artists in the terraced rice fields of East Bali. Though we travelers ranged in age from 11 to 80, the differences added such a richness to our conversations and we connected so well that we've already organized reunions for the next two years. Though no one mastered a new art in our short time together, our weavers uncovered the mathematical magic of weaving

tapestries of purple silk and gold thread; the dancers came a long way from first awkward attempts at just standing in the traditional Balinese dancer's position with shoulders raised and hips swayed to the opposite side that you'd expect; our bamboo xylophone players sounded much better than the musicians who played at the beach-side res-

taurant; singers tunefully navigated the unfamiliar melodic progressions and language of two Balinese songs; wood carvers created beautiful plaques; and the shadow puppeteers performed to the

d e l i g h t e d hoots and laughter of a crowd of Balinese villagers.

I was so proud to see how so many people found a way to express thanks, to accept hospitality, to learn and teach, and to share delight with their Balinese hosts, despite having just a smattering of common languages. Toward the end of our trip, Jean, one of our many talented writers, expressed in our group

journal what many of us felt on leaving our village:

Craig and Zann wish to also say good-bye to their friends on the Lisle Board as they come to the last of their three-year term. "It has been a good experience for us, and it is with regret that we leave to focus on other parts of our lives. I hope we continue to stay in touch." 🌐

*"I wake up this morning thinking that this is the last time we will see our Budakeling friends, the last of noodles for breakfast, the last Muslim call to prayer, the last crowing cocks, the last barking dogs, the last lovelorn geckos. I am not ready to go...Leaving a place which, like Bali, has thoroughly embraced one's heart is difficult, and saying good-bye to the dear folk we have come to know in Budakeling even more so. And so we take last minute photos, repeat our good-byes, wave to the children who have come to see us off, and drive away — a little subdued for tomorrow we begin to say good-bye to each other." — Zann Jacobson, Leader, Bali*

## INDIA MILLENNIUM UNIT 1999-2000

In December 1999-January 2000 a novel Lisle unit is planned. It will be primarily a reunion of the people who participated in the 1997 Lisle unit in Turkey. It was enthusiastically planned when the group gathered in Avanos for their last session before dispersing for their home countries. It is hoped that Lislers from earlier years will also join this international group: three Americans, two Dutch, two Turks, two Indians, two Germans, one New Zealander.

The group will convene in New Delhi in December 1999 under the leadership of Sharada Nayak and her sister, Shanthi Pai, both of whom were members of the '97 unit. The group will travel to Agra to spend the turn of the millennium as the waning moon rises over the Taj Mahal. The remainder of the three-week unit will be spent visiting non-governmental organizations that are doing developmental work in Jaipur, Udaipur and Nagpur. They will also do some touristy things in these exotic places. They will be hosted by Indian families in some areas.

Please note: any and all Lislers or friends of Lisle from past programs are welcome to join in an evening Lisle Reunion near Delhi during this unit. Contact Sharada directly via email at [nayak1000@vsnl.com](mailto:nayak1000@vsnl.com), or Barbara Bratton at the Texas Lisle office for further details. 🌐



## Model Plan for an Inner City Unit

as submitted by Betty Ligon

Betty Ligon and others have conducted brainstorming sessions about a possible new domestic “Inner City Unit”. Below is a brief outline of the ideas to come out of the sessions, which could serve as the framework for further development.

### Goals and Purposes

- experience diversity and cultural differences both within the group and the inner city environment
- gain understanding of inner city problems and opportunities
- develop interpersonal skills and self understanding in the context of the group
- develop goals for continued growth as a person and as a leader
- learn about ways of bringing about change

### Activities:

- visit schools and agencies
- visit different ethnic neighborhoods
- visit in local people’s homes
- in teams, plan and carry out activities in schools/agencies/playgrounds
- daily sharing of experiences, feelings, and learning
- journal keeping

### Place:

- Any interesting city that has potential Lisle leadership for developing such a program: Austin, Houston, Phoenix, Boston, New Orleans

### Time:

- January or Spring break
- Summer
- 10 days to two weeks

### Evaluation:

- through checking how the final discussion and written evaluations compare with the stated goals.

Is there anyone who can visualize this and bring it into the realm of possibilities? Contact Mark Kinney, Betty Ligon or Barbara Bratton. 🌐

## Exploring the Amazon

by Dianne Brause

Sometimes I really love the way my intuition works. Last year after doing quite a bit of leadership training for the Costa Rica unit, I decided that it was time for me to take a break and leave some space open for something else to happen in my life. And sure enough, about the time I would have gone to Costa Rica this year, I got the last-minute opportunity to join my father on a river cruise up into the headwaters of the mighty Amazon River in Peru.

Our trip was spectacular. The boat we took was named La Amitista (amethyst) and it looked a lot like the old *African Queen* of movie fame, although it was actually newly crafted by local Peruvians and had modern amenities such as showers and air conditioning. We also had two flat-bottomed boats which we took out daily to explore the rich flora and fauna in small tributaries, lakes and within the flooded rainforested areas. During the 7 days that we sailed up and down parts of the Amazon we counted over 100 species of birds of every shape, size and color imaginable.

We were also graced with the opportunity to visit a few villages and interact with the local people who mostly live their entire lives without the use of 99% of the necessities that we think we need to be happy! I was also extremely pleased to spend days on a waterway that spread out over the land and into the forests for hundreds of miles in every direction and to discover that that massive amount of water was basically pure, clean and not full of floating objects cast off by modern civilization!

Our companions included a wonderful mixture of people, and was especially well-suited for people of differing levels of physical capabilities and interests. We could sit on the top viewing deck and get see exotic birds, or even risk the piranhas and crocodiles for a refreshing swim in the satiny waters of the river. Days were hot, but nights were gloriously cool with skies studded with stars in configurations not seen in our Northern nights.

After a week we returned to Iquitos, Peru, and I accompanied my father to the airport, and then I proceeded downriver to the Amazon Center for Environmental Education and Research (ACEER). There I was able to study the rainforest canopy up close from a height of 120 feet in the treetops! It was spectacular to be among a bevy of monkeys as they transported their babies hanging on back and bellies through the trees, or to watch the behavior of many birds, mammals, insects and lizards that live their entire lives high up in the trees.

My next stop was Cusco, ancient capitol of the Inca Empire at 11,000 feet and a trip by train to the famous ruins of Machu Picchu. I spent two days in the misty coolness of this mysterious ritual city. After the standard several-hour tour, I was free to explore at will: I ended up spending a number of hours within a tiny cave under the Rock of the Condor where the bodies of sacrificed virgins were purported to be placed in order for them to communicate with the Gods! It was definitely an amazing experience. Later, soaking in the healing waters of Aguas Calientes, I thought I had died and gone to heaven myself as the sun set behind the crags of the snow-capped Andes.

Surely, Lisle ought to have a unit in Peru some day. It is clearly a country of natural beauty, cultural highlights and warm people! 🌐



## Lisle's Statement of Purpose

Lisle broadens global awareness and increases appreciation of cultures through programs which bring together person of diverse religious, cultural, sexual, political and racial backgrounds, to interact, and to consider reflectively their experience. The Lisle experiential approach emphasizes cooperative, democratic leadership and participation. Lisle program participants enhance their communication skills, discover greater tolerance for diverse ideas, and gain greater respect for all life. Conflict resolution, community building, and increased knowledge of self are outcomes of the Lisle experience. Lisle seeks to exemplify multicultural/multiracial decision-making, planning, and administration.

Lisle experiences involve participants intimately in the life of the community. Through living and learning together, members explore and integrate different values, beliefs, and life styles.

Lisle is committed to a more just social order in which persons of all cultures, social classes, religious affiliations, nationalities, and political persuasions are full participants. Lisle believes that actions and plans must be rooted in a clear understanding of the hopes and aspirations of all people. However, idealism must be tempered with a realistic vision. The future leadership of our world community demands experiences which develop emotional maturity, social sensitivity, self-awareness, and appreciation of cultural diversity. 🌐

## In Memoriam

Jack Brown (BOLIVIA '63, PR '66, COLUMBIA '67), of California, died in June. His wife, Jane (PR '66, COLUMBIA '67) survives, along with two sons. A memorial service was held on June 5th in Oakland, attended by many friends, colleagues, and guests from Central and South America, and Russia.

His life's work focused on service to others. He traveled to many countries: Sierra Leone, Liberia, Mexico, Puerto Rico, Bolivia, Columbia, and Honduras. He also accomplished good work with the Hopi, Navaho, Pomo and Lommi tribes on this continent.

In 1963 he met Uncle Si at UC-Berkeley, who encouraged him to lead the Bolivia unit. It was there his student group built a much-needed suspension bridge to an isolated village, which allowed the peasants to carry produce and goods to market; the bridge still serves the village today. This experience influenced his outlook and participation in helping all kinds of persons to learn to live together. Jack was involved in the founding of Lisle, served on the Lisle Board for many years, and truly lived the Lisle philosophy.

Chris Coons, who worked with him in various San Francisco Bay Area endeavors shares *"I'm particularly proud to have known Jack through Lisle; he was always willing to help...I was privileged to share fond memories of Jack's hard work for Lisle [at the memorial service]."* She wrote that while his wife Jane did not designate a memorial to Lisle, Lislors certainly could give monetary gifts in his name.

To all who knew him, Jack was a kind, loving, and generous person who made it his life's work to be of service, without reservation, to anyone in need. He will be missed. 🌐

## Memorials

Another way to recognize Lislors you have known and loved is to contribute to memorials in their names. Lisle keeps a Memorial Book. Names of honorees and donors are entered in this book. Memorial gifts should be sent to the Lisle Office. 🌐



## In Memoriam

Richard McClure (NY '38), Lisle board president during the late 70's, died May 26 in Sedona, AZ following a long illness. Next of kin include his wife, Muriel McClure (CO '48), four daughters and five grandchildren.

Richard was for many years a professor of education at Queens College, having previously been a minister and counselor to students at New York University. He joined the Lisle board at a crucial period when the Baldwins were not able to be as active in Lisle affairs as they had been. It was during his period of leadership that Marty Tillman was hired as a full-time staff person for Lisle, the Lisle office was moved from the Baldwin's basement, and many other actions were taken to strengthen the organization. Dick and Anne-Marie Keyes were instrumental in helping Uncle Si get *Tiger by the Tail* completed and into print.

He and his wife gave of themselves in all ways to support the Board's activities. Marty Tillman reminisces that "Dick was a strong-minded man with a gentle and caring heart. His voice and his heart will be missed by all who knew him."

Muriel McClure's address is 264 Fox Rd., Sedona, AZ 86336. 🌐



# LISLE NETWORK NEWS

**Sonja Brodt** (India '90) recently finished her Ph.D. in Geography specializing in agricultural systems.

**Barbara Thomas** (Japan '55) has spent most of her career in the field of special education. Her five children have traveled extensively and performed volunteer service during these sojourns. Her Lisle experience, she writes, has had an affect on her family.

**Sophia Holley Ellis** (Germany '55-'56, Russia '56) is still teaching high school German. A professor at the University of Michigan is interested in her personal history as the first member of her African-American family to graduate, 50 years ago, from the university.

**Thomas Maxwell** (NY '48, MI '49, Colombia '62) traveled widely last year and was a lecturer on Norwegian history among other varied adventures.

**Marina Firestone, Bess Attwell, Barbara Marshall, Hazel Leler** — all Houston friends and Lislers in the '40s and '50s — regularly keep in touch and met to explore to rejuvenate Lisle in the Houston area.

**Bruce Hollingworth** (CA '43) now 81, is still contributing to Lisle! He sadly reports that his wife was diagnosed with Alzheimers and is caring for her at their home.

**James Graham** (CO '49) passed away recently.

**Orion Six** (CA '50, MI '50) long time supporter and Board member, recently suffered a stroke and is recovering at his home.

**C. Grey Austin** (CO '48, CO '49) who shared news about **Franklin and Lucy Buchanan** (NY '47, CT '48, CT '49, CA '56) Franklin is caring for Lucy at their retirement home in Ohio. Grey has created a website for his writing; ask him for details at [austin.4@osu.edu](mailto:austin.4@osu.edu)

**Eva Reich** (NY '41) writes that she has led a simple 'non-profit' life for

the past 75 years and that her Lisle experience influenced her whole life.

**Ethelyn Maxwell** (NY '40) made an exceptionally generous contribution to Lisle this year. "After 59 years, I still consider my Lisle experience the most enjoyable and valuable six weeks I can recall."

**Jean Faglie** (India '78) informs us that she taught for two years in Zhengzhou, China, and is now settled back at her home in Richmond, VA.

**Robert and Jeannine McCullagh** (CA '43) sent a generous contribution to assist a college student to attend a Lisle unit. The gift symbolizes a wonderful relationship they formed with a medical student from Howard University (Washington, DC) who attended a Methodist Student Movement Workcamp they led in 1954. The student, now a medical doctor with 12 children, recently sent them one check for the honorarium and one check for the 'interest' for the money they gave to him while he was at that camp. The interest payment was what the McCullaghs donated to Lisle so that another student might have a life-changing experience like their friend from Howard University.

**Marty Tillman**, Board Member and former director ('78-'83) has been appointed Assistant Director of Career Services at The Paul Nitze School of Advanced International Studies of Johns Hopkins University, Marty will be advising and counseling students from 60 nations and Americans attending overseas centers in Bologna, Italy and Nanjing, China. He's excited about closing the circle on his career in international education and his early love for student affairs work in higher education, Contact him at: [mjtillman@mail.jhuwash.jhu.edu](mailto:mjtillman@mail.jhuwash.jhu.edu).

Our own board member, **John Kachuba**, and his wife/colleague **Mary Newman**, have recently written a groundbreaking book entitled *Why Is This Job Killing Me?* It was just released by Dell in July.

These two experts in the field of occupational safety and health tell you what's wrong at the workplace, who is at risk, and what you and your employer can do to create a safer working environment. What you learn in this book could save your life.

Congratulations to you both! We hope sales are brisk, and people's health in the workplace improves.

## *Keep The Saints Marching for Lisle!*

At the 1996 Annual Meeting in Maine, we remembered the Saints who have kept Lisle marching over the years. Walt Ligon was inspired to officially recommend sainthood for Carl Kline and Dianne Brause. He cemented his recommendation with a donation to Lisle, Inc, and invited others to submit nominations with statements in support of sainthood and, if desired, a financial contribution.

Other Lislers joining the band of saints include: Jerome Storm, Betty and Walt Ligon.

Do you have a favorite Lisle "Saint" that you would like to nominate for their unusual contribution to the growth of Lisle? Please send names and supporting statements to the Lisle Office. Saints will be recognized in upcoming issues of *Interaction*. 🌐



## *From Your Desktop Publisher*

I want to thank all of you who work so hard writing the articles and newbits that make their way into each *Interaction*. Dianne and I really enjoy working together, even when we're receiving submissions at the past/last minute, editing and proofing the "final" layout version, and scrambling to get the digital copy up to Corvallis from Eugene.

Over the three years I've been doing the layout, I feel I've gotten acquainted with many of you. Your names and life events flow from one issue to the next. Sometimes I converse with you via e-mail, which gives me a deeper knowing. When I receive photos to scan I am able to put faces/experiences with your names and trips. When notices of births, marriages, or crossings-over appear, part of me honors the folks involved. Lisle has indeed touched my life in unexpected ways, via my chair, desk, and computer screen.

How I wish I could participate in several of the Lisle trips! I follow the Sufi path, and would love to have gone to Turkey with the Browns, visiting the sacred sites there and breathing in the aromas of spiritual antiquity. I am fluent in Spanish and have traveled in both Spain and Northern Mexico; but I would have gotten so much out of exploring the culture and environment the way trips in Costa Rica have done. I dream about traveling to exotic Pacific Islands, in particular studying the birthing customs: the Bali trip with the Jacobrown's would have been right up my alley!

But, my life in Eugene is pretty solid. It's not easy to leave my kids (they are 13, 16 and 18 now) for very long; they still need momcuddles and guidance. Also, I am happily bringing babies into this world via my midwifery practice, and am "on-call" much of the year. My desktop publishing business adds variety to the mix and keeps me in touch with Dianne. And, as a single Mom, holding up the financial end of growing children requires steady employment. When I travel, it's usually to head back to Illinois, where my family of origin lives.

A few of you knew about my Mother's ill health, and I wanted to tell you that she quietly passed on Thursday, April 22 at 11:59pm, after a protracted downhill journey with emphysema. That day was also her 72nd birthday, and I believe she knew what was going to happen at least a week before. I spoke with her on Wednesday, when she was having a very bad "episode": she couldn't speak to me, but was listening with all her heart. I attended a lovely home birth later that day, and really felt the gift of that experience. I talked with her on Thursday morning, and she was able to talk back! But I still made plans to fly back early the next morning. Later that night as I was packing my bags to leave for Illinois, I picked up a message off my machine from her: "Love" she croaked. Less than an hour later, my brother called to tell me she'd crossed over just a minute before midnight. Being without my mother is difficult, and I'm still in denial that she isn't just phone call away (we were talking several times a week). But I know she's free, and able to be with me in ways she couldn't before. I feel her with me from time to time, but of course, it's never enough!

So, that's my sharing with you all from the desktop publishing hub of *Interaction*. I do like the view from this chair! Again, I thank you for your stories, support, and dedication to the purposes of Lisle! 🌐

Elise Kimmons

### **Publisher**

Lisle, Incorporated

### **Editor**

Dianne G. Brause  
diannebr@aol.com

### **Contributing Authors**

Phyllis Beck  
Barbara Bratton  
Dianne Brause  
Jack & Judy Brown  
Chris Coons  
Zann Jacobrown  
John Kachuba  
Mark Kinney  
Betty Ligon  
Sharada Nayak  
Marty Tillman

### **Graphic Design & Layout**

Elise Kimmons  
Berkana Publications

**Printed by Western Oregon Web  
Press**

If you are feeling tickled by the inspiration to submit articles for *Interaction*, please write to Elise for guidelines. We will also review journal entries, poetry, artwork, and photos.

### **Berkana Publications**

5050 Fox Hollow Road  
Eugene OR 97405  
Phone: 541-343-9733  
Fax: 541-465-1193  
E-mail: eldkim@teleport.com

We hope to learn more about you and your world, and look forward to your contributions!





# Registration Form, Loveland Board Meeting

## October 8-10, 1999

Please detach and send to: Lisle, Inc  
900 County Rd. 269 • Leander, TX 78641  
800-477-1538 • FAX: 512-259-0392  
E-mail: lisle@utnet.utoledo.edu

Name(s) \_\_\_\_\_ Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone: (h) \_\_\_\_\_ (w) \_\_\_\_\_ Best time to call: \_\_\_\_\_ E-mail: \_\_\_\_\_

Method of Travel:  Car  Plane  Bus  Train

Arrival Time: \_\_\_\_\_ Flight/bus # \_\_\_\_\_ Date \_\_\_\_\_

Departure Time: \_\_\_\_\_ Flight/bus # \_\_\_\_\_ Date \_\_\_\_\_

I will need shuttle service to and from arrival location:  Yes Location: \_\_\_\_\_

I will need transportation during the weekend's events:  Yes

I would like to reserve a bed space in a  single  double room

Please reserve my room for \_\_\_\_# of nights, from (date) \_\_\_\_\_ to \_\_\_\_\_.

Any special housing/dietary needs? Please list below:  
\_\_\_\_\_  
\_\_\_\_\_



# Lisle, Inc. Membership and Pledge Form

900 County Road 269  
Leander, TX 78641

I want to become a member of Lisle, Inc., and make an annual commitment as checked below.

- |   |  |
|---|--|
| <input type="checkbox"/> Basic Member..... \$35-\$74        | <input type="checkbox"/> Benefactor.....\$1000 and above     |
| <input type="checkbox"/> Contributing Member.... \$75-\$149 | <input type="checkbox"/> Student.....\$15                    |
| <input type="checkbox"/> Supporting Member..... \$150-\$499 | <input type="checkbox"/> Organizational Member.\$200         |
| <input type="checkbox"/> Sustaining Member..... \$500-\$999 | <input type="checkbox"/> Reduced Income (as you can) \$_____ |

Would you like information about either:  including Lisle in your estate?  making a memorial donation?

Does your employer match your contributions to a non-profit?  Yes  No

Name \_\_\_\_\_ Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_ Phone \_\_\_\_\_

E-mail \_\_\_\_\_

Notes about your activities:  
\_\_\_\_\_  
\_\_\_\_\_

I wish to pay by:  Check  VISA  Mastercard

Credit card number/exp. date \_\_\_\_\_ / \_\_\_\_\_

Signature \_\_\_\_\_





**LISLE, INCORPORATED**

**Business Office**

900 County Road 269, Leander, TX 78641

Phone: (800) 477-1538, or (512) 259-7621

E-mail: [lisle@utnet.utoledo.edu](mailto:lisle@utnet.utoledo.edu)

**Program Office**

433 West Stearns Rd

Temperance, MI 48182-9568

Phone: (734) 847-7126

<http://www.lisle.utoledo.edu>

Non-Profit  
Organization  
Bulk Rate  
U.S. Postage  
PAID  
Permit #9  
Dexter, OR

CHANGE SERVICE REQUESTED

### Meetings

Annual Meeting	October 8–10, 1999	Loveland, OH
Leadership Training	October 7–10, 1999	Loveland, OH
Board Meeting	January 28–30, 2000	Florida
Board Meeting	May 4–7, 2000	Chicago, IL
Annual Meeting	October 7–10, 2000	Houston, TX

### Programs

LOCATION	DATES	CONTACT
Turkey Reunion in India	Dec. 28, 1999–Jan. 20, 2000	<i>Lisle Office</i> 800-477-1538
Costa Rica	March 2000	<i>Lisle Office</i> 800-477-1538
India/Turkey	July 2000	<i>Lisle Office</i> 800-477-1538
Bali	August 2000	<i>Lisle Office</i> 800-477-1538

